

Peter Attila Kovacs - Personality profile

Alva’s personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.

FACTOR	LOWER BAND	AVERAGE	UPPER BAND
Agreeableness	Detached		Friendly
Conscientiousness	Relaxed		Diligent
Extraversion	Reserved		Outgoing
Emotional Stability	Sensitive		Resilient
Openness to Experience	Conventional		Innovative

Possible strengths

- Determined and goal-oriented even in the face of difficulty
- Remains stable and unshaken in most situations
- Diligent 'grinder' who can work persistently for extended periods

Possible challenges

- May overlook the need for rest due to high ambitions
- Could come across as emotionally bland or unresponsive
- Often dislikes being hurried or disturbed in their work

Growth factors

Drivers

What are the key motivators for this person?

Achievement

Autonomy

Structure

Culture preferences

In what environment does this person thrive?

Decisive

Analytical

Supportive

Potential roles

Roles this person is likely to thrive in

Detail-focused roles

Leading others

Sales

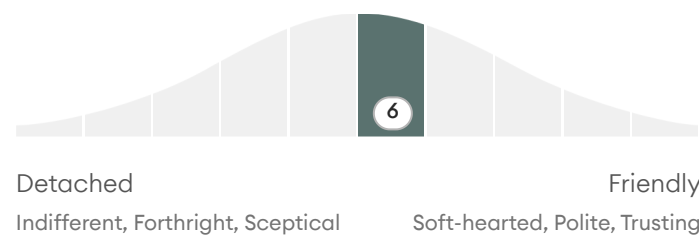


Agreeableness

Neither Detached nor Friendly

50th - 69th percentile.

An average score indicates that one's social style is marked neither by extreme likeability, nor bluntness. People with average scores have no problem trusting others, but are neither prone to being naive. They can be honest and tough when needed, but do not seek confrontation unnecessarily.



Three aspects of agreeableness:

Compassion: Indifferent

16th - 31st percentile.

- Seldom concerned about the wellbeing of others
- Not strongly affected by others' negative experiences



Politeness: Polite

69th - 84th percentile.

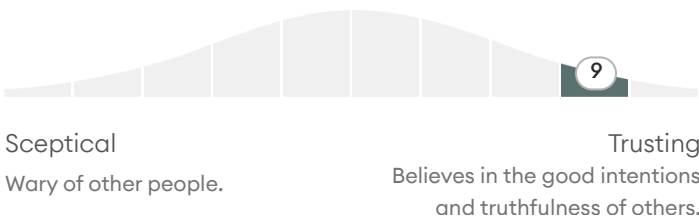
- Well-mannered and humble
- Avoids offending others and stays out of conflicts



Trust: Very Trusting

93rd - 98th percentile.

- Very easily trusts other people
- Assumes the best about others' intentions



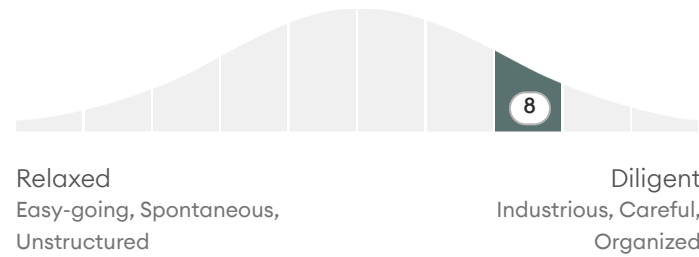


Conscientiousness

Diligent

84th - 93rd percentile.

A high score indicates that one has a strong focus on achievement and responsibility. People with high scores tend to work hard to reach goals and live up to expectations, even when it means sacrificing pleasure and fun. They have high self-discipline and prefer to work in a structured way at a high tempo.

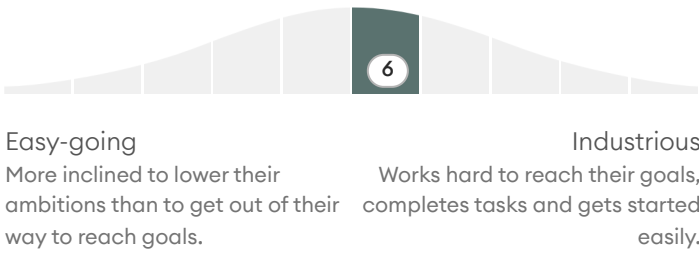


Three aspects of conscientiousness:

Goal-striving: Neither Easy-going nor Industrious

50th - 69th percentile.

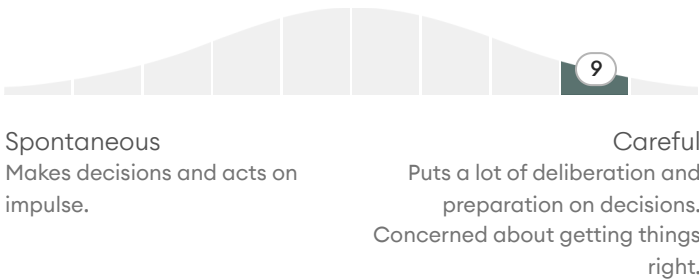
- About as goal-oriented as most other people
- Usually gets started with work tasks fairly easily



Carefulness: Very Careful

93rd - 98th percentile.

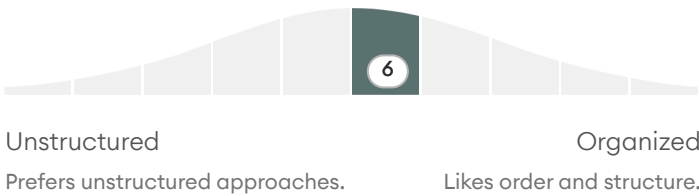
- Puts a lot of preparation into decisions
- Very concerned about getting things right



Orderliness: Neither Unstructured nor Organized

50th - 69th percentile.

- Prefers order and structure but may not prioritize it
- Strives to keep some level of organization at work



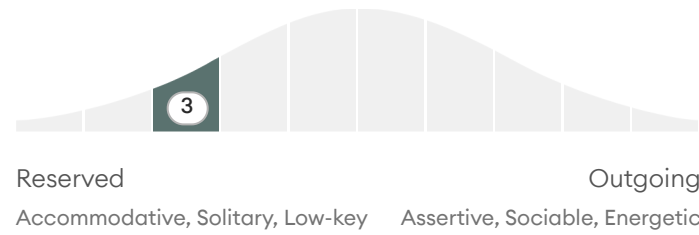


Extraversion

Reserved

7th - 16th percentile.

A low score indicates that one is socially reserved and has a need for being alone. People with low scores seldom dominate the social space, but rather spend time reflecting quietly on their impressions. They are unlikely to take the lead and prefer to let others be in charge.



Three aspects of extraversion:

Assertiveness: Neither Accomodative nor Assertive

31st - 50th percentile.

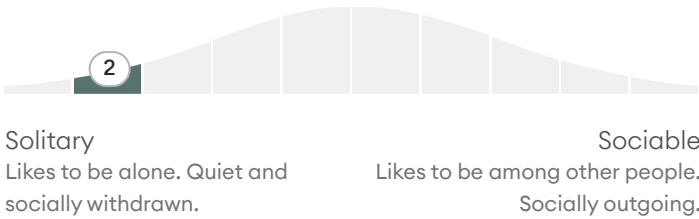
- Voices their opinion when needed
- Sometimes takes the lead, but not routinely



Sociability: Very Solitary

2nd - 7th percentile.

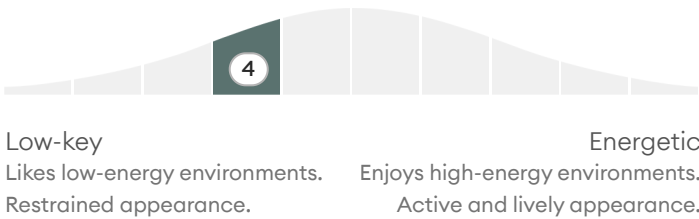
- Has a strong preference for being alone
- Very quiet and socially withdrawn



Energy Level: Low-key

16th - 31st percentile.

- Rather low energy level and restrained appearance
- Need for quiet settings and an calm activities



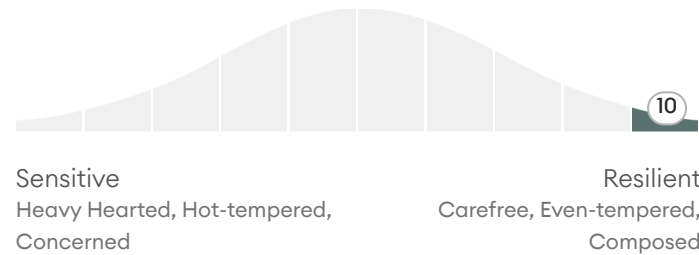


Emotional Stability

Very Resilient

98th percentile and above.

A very high score indicates that one has a markedly even temper and a strong tendency to remain calm and stable. People with very high scores are most often unshaken by what is happening around them, hence remaining effective even under high pressure. They are very resilient and optimistic in the face of setbacks and rarely experience stress and worry.

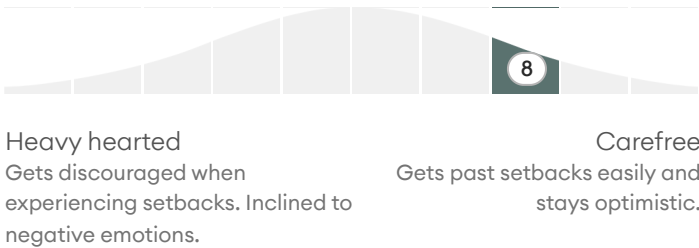


Three aspects of emotional stability:

Optimism: Carefree

84th - 93rd percentile.

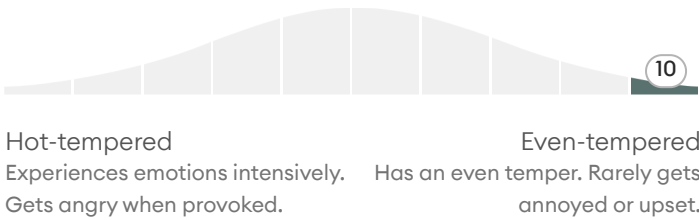
- Gets past setbacks easily
- Optimistic in most situations



Stability: Very Even-tempered

98th percentile and above.

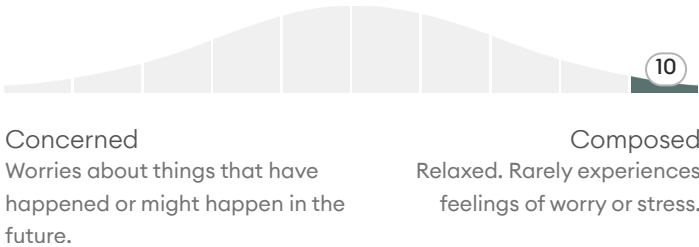
- Has a very even temper
- Very rarely gets annoyed or upset



Stress tolerance: Very Composed

98th percentile and above.

- Very rarely experiences worry
- Remains calm even under high pressure



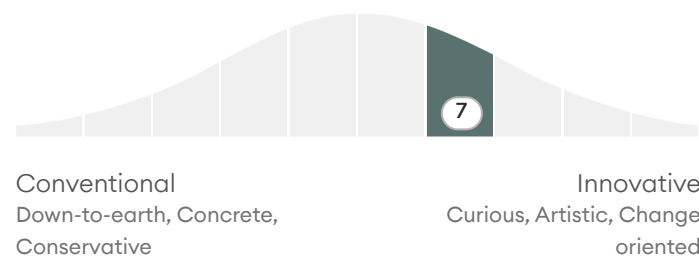


Openness to Experience

Innovative

69th - 84th percentile.

A high score indicates that one is interested in new impressions and experiences. People with high scores tend to be intellectual, learning-oriented, and motivated to solve abstract problems. They are also open to change and like to find new, creative solutions to challenges.

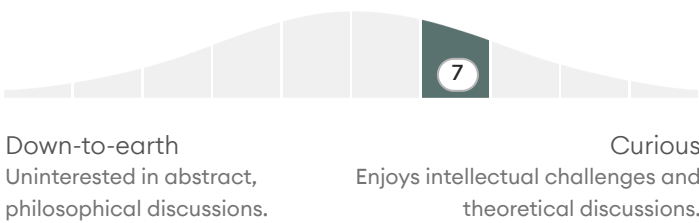


Three aspects of openness to experience:

Curiosity: Curious

69th - 84th percentile.

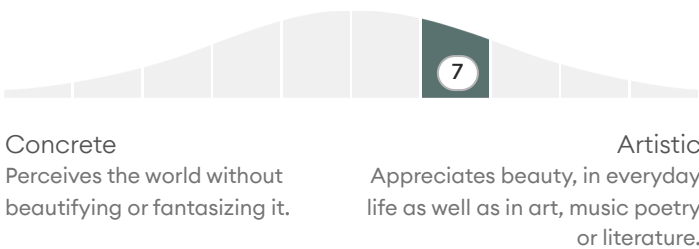
- Intellectual and curious mind
- Enjoys theoretical problems



Aesthetic orientation: Artistic

69th - 84th percentile.

- Appreciates beauty in life and art
- Has a vivid imagination



Change orientation:

Neither Conservative nor Change oriented

50th - 69th percentile.

- Enjoys some variation but also likes habits
- Likes to try new things occasionally

